

The Hour Glass (HG SP/HRGS.SI)

Time is money

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- The Hour Glass Limited is a specialty luxury watch retail group with multi-brand and standalone boutiques in the Asia Pacific Region. The group also owns Watches of Switzerland, a watch retail chain in Singapore that deals in mid-tier to high-end Swiss timepieces.
- Power in luxury goods. Bain & Company estimates that luxury goods spending will hit record levels in 2022, while price hikes for luxury products will continue to occur, with some hitting double-digit increases.
- Asia's consumers to spearhead global consumption growth. Offering a US\$10 trillion opportunity, Asian consumers are expected to account for half of global consumption growth in the next decade, according to estimates by McKinsey.
- Quick recovery from Covid-19. Swiss watch exports hit a 5year high in 2021, representing a gain of 31.4% YoY. On the consumption side, Singapore's retail sales recorded a blockbuster growth in 2021, snapping a 3-year losing streak. Meanwhile, retail sales in both Malaysia and Thailand are on a path of recovery and are almost back to pre-pandemic levels.
- Initiate with Outperform and S\$2.32 target price.

Financials & Key Operating Statistics								
YE Mar (S\$'000)	2020	2021	2022F	2023F	2024F			
Revenue	749,451	742,931	802,365	826,436	851,230			
PATMI	76,051	82,470	91,181	93,014	94,901			
EPS (cents)	10.8	11.7	13.0	13.3	13.6			
EPS growth (%)		8.6	11.3	2.0	2.0			
P/E (x)	18.0	16.6	14.9	14.6	14.3			
DPS (Sing cents)	2.0	6.0	4.3	4.4	4.5			
Div Yield (Y%)	1.0%	3.1%	2.2%	2.3%	2.3%			
Net Profit Margin (%)	10.1%	11.1%	11.4%	11.3%	11.1%			
Net Gearing (%)	(19.0%)	(20.5%)	(20.9%)	(21.2%)	(21.4%			
P/B (x)	2.2	2.0	1.8	1.7	1.5			
ROE (%)	12.4%	12.2%	12.3%	11.6%	11.09			

Source: Company data, KGI Research

Company background. The Hour Glass is one of the world's leading specialist watch retailers with an established presence of 50 boutiques in twelve key cities in the Asia Pacific region. The company's network of multi-brand and standalone brand boutiques are strategically located in key luxury retail corridors of Singapore, Hong Kong, Tokyo, Sydney, Melbourne, Brisbane, Auckland, Kuala Lumpur, Bangkok, Phuket, Hanoi and Ho Chi Minh.

1H22 Financials: A strong start. Revenue rose 63% YoY to S\$472mn for the half year ended 30 September 2021 (YE 31 March 2022) while net profit after tax surged 110% YoY to S\$63.5mn in 1H22. This was mainly due to improved gross margins at 29.3% in 1H22 compared to the previous period at 26.2%. Bottom-line was boosted by an increase in share of results of associates which doubled to S\$6.6mn in 1H22. As a results, basic and diluted EPS for 1H22 more than doubled to 8.95 Sing Cents compared to 4.22 Sing Cents in 1H21.

Outperform - Initiation		
Price as of 16 Feb 22 (SGD)	2.01	Performance (Absolute)
12M TP (\$)	2.32	1 Month (%) 0.0
Previous TP (\$)	-	3 Month (%) 0.0
Upside, incl div (%)	17.7	12 Month (%) 163.9
Trading data		Perf. vs STI Index (Red)
Mkt Cap (\$mn)	1,375	280
Issued Shares (mn)	684.00	
Vol - 3M Daily avg (mn)	0.3	180
Val - 3M Daily avg (\$mn)	0.6	and and a second
Free Float (%)	0.3	80
Major Shareholders		Previous Recommendations
Dr Henry Tay	53.7%	
Fidelity	10.0%	

The pure desire for luxury goods. With travel and social gatherings still limited in many parts of the world, the shift from spending on experiences to goods is likely to stick around for another year. After growing 4% between 2019 and 2021, Bain & Company estimates luxury goods sales will increase from €283 billion (S\$428 billion) in 2021 to between €300 billion (S\$454 billion) and €310 billion (S\$469 billion) in 2022.

Asia's road to recovery. Geographically, Southeast Asia and Oceania (Australia and New Zealand) contributes over 80% to the company's total revenue. Singapore registered strong growth in consumer spending power despite the ongoing pandemic, evident from the retail sales index for watches and jewellery reaching a 5-year high in December 2021. Thailand and Malaysia on the other hand, are expected to catch up in 2022 with the reopening of foreign borders.

Resilient industry shielded from inflation. The Hour Glass's retail trade business has largely been resilient in the face of inflation running the hottest in almost 40 years. Rising costs are easily passed down to consumers as demand for luxury items continues to remain strong.

Valuation & Action: We initiate The Hour Glass with an Outperform recommendation and a TP of S\$2.32. Our TP is based on a discounted cash flow, taking into account a WACC rate of 10.5% and terminal growth rate of 2%.

Risks: Exchange rate risks due to overseas operations; Supplychain woes might persist moving forward into 2022; Covid-19 uncertainties may lead to worsening of state or border restrictions.



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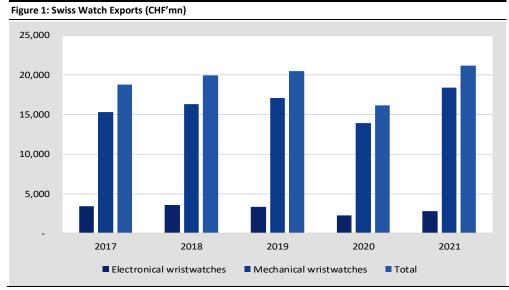
Investment thesis

Asia's consumers to spearhead global consumption growth

According to a report from McKinsey, Asian consumers are expected to account for half of global consumption growth in the next decade, offering a US\$10 trillion opportunity. Strong prospects for consumption in the region reflect falling rates of poverty and rising incomes and spending power. The number of households below the middle class with limited discretionary consumption power is expected to fall by 60%.

Given that Southeast Asia and Oceania (Australia and New Zealand) contributes over 80% to the Hour Glass's total revenue, Southeast Asia is one of the company's key drivers with over 40 outlets across the region. The expected convergence of income divide in Asia over the next decade inevitably opens up a larger target audience for the company to possibly acquire.

Rise in Swiss watch exports. As reported by the Federation of the Swiss Watch Industry, the total watch exports which consists of electronical and mechanical wristwatches hit a 5-year high of CHF21.2 billion in 2021, representing a YoY gain of 31.4%. However, this was mainly due to the low base in 2020 due to the Covid-19 pandemic which impeded demand. Compared to pre-pandemic 2019, 2021's total watch exports gained a modest 3.5% YoY.



Source: Federation of the Swiss Watch Industry

Power in luxury goods. Singapore retail sales surged 11.1% YoY in 2021, reversing the previous year's 15.3% decline and snapping a 3-year losing streak. The rebound was supported by the year-end shopping spree, as retail sales expanded 6.7% YoY in December, picking up from the 2.2% rise in the month before. According to the Singapore Department of Statistics, the retail sales index for watches and jewellery regained momentum sharply from the dip in mid-2020 as a result of Covid-19 and has surpassed pre-pandemic levels to date. In the last quarter of 2021, the index spiked sharply and reached a 5-year high of 141.25 in December, mainly attributable to the festive season shopping frenzy.



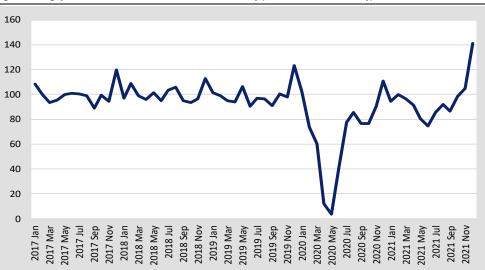
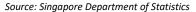


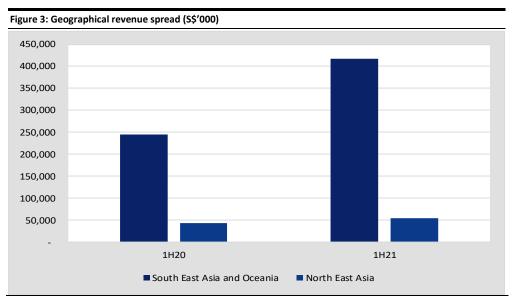
Figure 2: Singapore Retail Sales Index: Watches & Jewellery (Current Prices, Monthly)



Recovery in SEA economies: Thailand and Malaysia. Geographically, Southeast Asia and Oceania (Australia and New Zealand) contributes over 80% to the company's total revenue. Among Southeast Asian countries, Hour Glass has the largest presence in Singapore with close to 20 boutiques, while Thailand and Malaysia are ranked second with close to 10 boutiques in each country. Even though Thailand and Malaysia's economy were relatively depressed over the past two years and were lagging behind Singapore, 2022 might just prove to be the key turning point as Southeast Asia begins to aggressively open up. Pent up demand is expected to boost the influx of travelers, thereby lifting the overall retail trade sector.

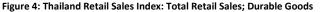
Thailand. According to data from the Bank of Thailand, Thailand's retail sales index is on a path to recovery and is almost back to pre-pandemic levels. Recently, Thailand restarted its quarantine-free entry program for vaccinated travelers after a five-week suspension, as the tourism-dependent kingdom hopes to boost its ailing economy.

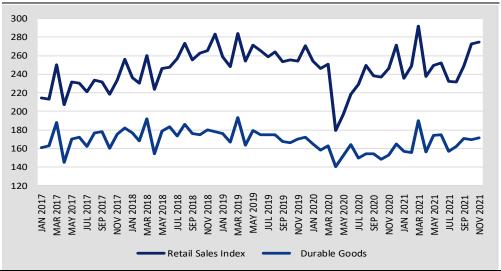
Malaysia. Malaysia's wholesale and retail trade recorded the highest monthly sales value amounting to RM120.5 billion in December, with annual sales recording a 4% growth to reach RM1.3 trillion in 2021 compared with the preceding year. Recently, Malaysia's National Recovery Council has agreed to fully open the country's borders by March to support the country's economic recovery. Borders would be open to all countries without the need for mandatory quarantine.



Source: Company Reports







Source: Bank of Thailand

Luxury goods spending to hit record levels in 2022

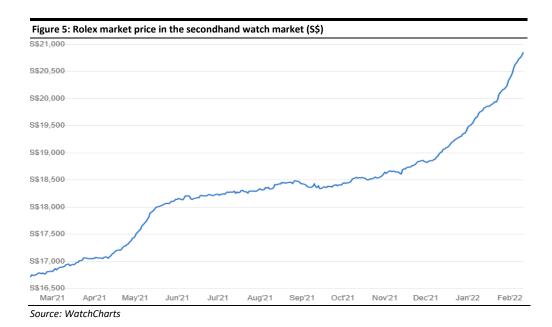
Among the trend forecasts for 2022, experts predict that luxury goods spending will hit record levels and surpass pre-pandemic levels, while price hikes for luxury products will continue to occur, with some hitting double-digit increases. Despite the ongoing challenges posed by Covid-19 and economic headwinds in China, large, conglomerate-backed brands with their vast geographic reach have gained significantly. However, smaller players have struggled, sold up or gone bankrupt. After growing 4% between 2019 and 2021, Bain estimates sales will increase from ξ 283 billion (S\$428 billion) in 2021 to between ξ 300 billion (S\$454 billion) and ξ 310 billion (S\$469 billion) in 2022.

In a survey of wealth managers to ultra-high net worth individuals conducted by Knight Frank, it was found that watches were the single most popular collecting category for 79% of wealthy Singaporean families, followed by other "passion" investments, with art and wine tied at 57%. Watches have transcended the luxury goods market and are increasingly viewed as a serious collectible and even a store of value.

Price appreciation. After remaining stable for years, luxury brands including Louis Vuitton, Hermes and Chanel raised prices during the pandemic (in the UK Chanel's classic flap bag is now £6,630, or S\$12,066, up 40% from early 2020). With material and labour costs rising, price hikes will likely continue into 2022. However, brands are often able to pass on rising costs to consumers and even if volume growth normalises, top-line should still remain strong.

According to yearly data, the average market price of 30 popular Rolex models have been on a steady uptrend. Prices have risen approximately 24.7% in mid-February 2022 as compared to a year ago. Patek Philippe has risen close to 50% to an average of S\$126.5k compared to a year ago.





Stable industry amidst an inflationary environment

The Federal Reserve said it is likely to hike interest rates in March and reaffirmed plans to end its bond purchases that month in what US central bank chief Jerome Powell pledged will be a sustained battle to tame inflation.

The recent buzz: Inflation. Locally in Singapore, latest official data showed overall inflation in December edged up to 4% from November's 3.8%, hitting a near nine-year high. In response to sky-high inflation rates in Singapore, the central bank said on January 25 it will "raise slightly" the rate of appreciation of the Sing dollar nominal effective exchange rate policy band. Doing so effectively allows the Singapore dollar to appreciate, making imports cheaper and hence defending the purchasing power of Singapore consumers and businesses.

Pricing power. Residing in a cyclical industry, The Hour Glass's retail trade business is shielded from inflation and interest rate hike fears. Rising costs are easily passed down to consumers as demand continues to remain strong. Enhanced innovation and new designs are reigniting demand across luxury goods, enabling pricing opportunities in the marketplace and lowering resistance. Luxury goods companies have also more tightly aligned inventories to demand forecasts to ensure that there continues to be much less reduced pricing, with discounting often phased out.

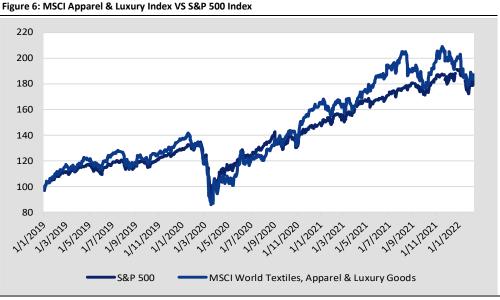


Industry Outlook

Earnings speak louder than words. Negative sentiment linked to China social-reform uncertainties and global supply chain pressures dragged on the share performance of luxury goods in the third quarter of 2021. However, fundamentals of these companies remain solidly intact as the recent earnings of some of the largest luxury goods companies were better-than-expected. Recently, Richemont Group posted consensus-defying quarterly sales, heralding higher full-year earnings. Group sales for the last quarter of December amounted to 5.66 billion euros, representing a 32% YoY increase. Results were driven by the outperformance of the mainstay jewellery division, which houses powerhouse brands Cartier and Van Cleef & Arpels.

China reopening to be a big push. As a result of China's zero-covid policy and tight border restrictions, Chinese consumers are spending more on luxury goods at home, as reported by Bain & Company. Sales of personal luxury goods in mainland China rose by 36% to 471 billion yuan in 2021 from the prior year, which is more than double the 234 billion yuan in luxury goods spending in 2019 before the pandemic. Being a large consumer of luxury goods, pent up demand is expected to fuel the overseas luxury goods sector in the event China starts to relax its border restrictions.

Outperformance of MSCI Apparel & Luxury Index. Starting from September 2020, The MSCI Apparel & Luxury Index has significantly outperformed the S&P 500 Index. Albeit some price corrections in the market recently, the index is still approximately 2.3% higher than the S&P 500 Index as of early February 2022, signifying the strength in the retail sector it might just be the beginning of another sector rotation into cyclical stocks in light of the upcoming rate hike in March 2022.



Source: Bloomberg



Peer Comparison

Singapore peers. The Hour Glass has only one Singapore-listed peer, Cortina Holdings Ltd, which operates as a retailer and distributor of luxury timepieces and accessories across the Asia Pacific region. Cortina operates in Singapore, Malaysia, Thailand, Indonesia, Hong Kong and Taiwan. Notable brands under the company include Cartier, IWC, Jaeger-LeCoultre, Longines, Omega, Patek Philippe, Rolex, TAG Heuer and Franck Muller. Cortina is currently trading at a 12M P/E of 13.3x, a premium of approximately 14.7% to Hour Glass's 12M P/E of 11.6x. Hour Glass is also trading at a more attractive historical P/B of 2x, a 20% discount to Cortina's P/B of 2.5x.

Hong-Kong peers. The Hour Glass's closest Hong-Kong listed peer is Oriental Watch Holdings, which has an extensive retail shop network in the Greater China area. The Group operates a total of 12 shops in Hong Kong SAR and Macau SAR, including Oriental Watch Company, La Suisse Watch Company, Rolex, Tudor and Breitling Boutiques. The Group currently carries various prestigious brands, in particular, famous Swiss brands such as Rolex, Tudor, Vacheron Constantin, IWC, Jaeger-LeCoultre and Omega. Oriental Watch Holdings is currently trading at 12M P/E of 6.5x, which is trading at approximately a 56% discount to Hour Glass.

Figure 7: Peer comparison table

Bloomberg Ticker	Company Name	Last Price (Local \$)	Currency Adj. Market Cap	Market Cap		Net Gearing (%)	P/E (x)		P/B (x)	6M Average Daily Trading Volume	Price Performance
		((US\$ m)	FY20	FY21F		12M	Forward	Historical	(Local \$)	(YTD)
HG SP	HOUR GLASS LTD/THE	SGD 2.01	1,022	6.3	-	-7.2	12.2	NA	2.1	708	-1.5
Singapore Pee	rs										
CTN SP	CORTINA HOLDINGS	SGD 4.10	505	1.8	-	2.3	13.4	na	2.5	28	-4.7
HK Peers (Wat	ch retailers)										
256 HK	CITYCHAMP WATCH & JEWELLERY	1.16	647	0.0	-	-126.5	na	na	1.2	3,476	-24.2
398 HK	ORIENTAL WATCH HOLDINGS	4.57	285	4.6	-	-35.1	6.7	na	1.3	7,784	-6.4
3389 HK	HENGDELI HOLDINGS LTD	0.28	157	0.0	-	-35.1	na	na	0.3	1,526	-3.5
887 HK	EMPEROR WATCH & JEWELLERY	0.20	173	0.0	-	14.4	4.8	na	0.3	573	-2.9
444 HK	SINCERE WATCH HK LTD	0.05	39	0.0	-	21.3	na	na	0.5	44	11.1
HK Peers (Wat	ch manufacturers)										
2033 HK	TIME WATCH INVESTMENTS LTD	0.60	159	0.0	-	-37.3	4.8	na	0.5	264	-14.3
1856 HK	ERNEST BOREL HOLDINGS LTD	2.50	111	0.0	-	15.5	130.0	na	6.2	209	0.0
Simple average	e						46.5	na	1.6		

Source: Bloomberg



Valuations

We used a discounted cash flow model with a conservative set of assumptions to obtain the target price of the company. We applied a 10.5% WACC rate with a 2% terminal growth rate.

Revenue and gross profit. Revenue is projected at a growth rate of 8% in FY22, given the company's strong first half results. For FY23 onwards, we used a 3% growth rate, which is near the 4% historical growth rate of the company's revenue. The company's gross profit margin has been growing at a healthy pace, from 24.2% in FY18 to 29.2% in FY21. We used 1H22's gross profit margin of 29.3% to project cost of sales for FY22 onwards.

S\$ '000 (YE Mar)	2018	2019	2020	2021	2022	2023	2024	2025	2026
Revenue	691,645	720,925	749,451	742,931	802,365	826,436	851,230	876,766	903,069
Cost of sales	(524,590)	(526,404)	(533,615)	(525,639)	(567,225)	(584,242)	(601,769)	(619,822)	(638,417)
Gross Profit	167,055	194,521	215,836	217,292	235,140	242,194	249,460	256,944	264,652
Operating expenses/income	(104,258)	(109,935)	(122,433)	(102,857)	(126,181)	(129,966)	(133,865)	(137,881)	(142,018)
Operating income	62,797	84,586	93,403	114,435	108,959	112,228	115,595	119,063	122,635
Тах	(14,034)	(18,645)	(17,717)	(25,353)	(19,099)	(19,481)	(19,881)	(20,299)	(20,736)
NOPAT	48,763	65,941	75,686	89,082	89,860	92,747	95,714	98,764	101,899
Depreciation and amortization	7,173	6,052	32,927	34,775	35,049	36,100	37,183	38,299	39,448
Capital expenditure	(5,781)	(18,476)	(15,868)	(12,505)	(8,422)	(8,675)	(8,935)	(9 <i>,</i> 203)	(9,479)
Changes in net working capital	22,250	(7,523)	11,102	47,410	-	-	-	-	-
Free Cash Flow	72,405	45,994	103,847	158,762	116,487	120,173	123,962	127,860	131,867

Base Case Valuation

We derive a S\$2.32 fair value in our base case valuation based on the discounted cash flow until year 5.

In Millions of SGD	Mar 18 A	Mar 19 A	Mar 20 A	Mar 21 A	Mar 22 E	Mar 23 E	Mar 24 E	Mar 25 E	Mar 26 E
(=) Free Cash Flow	72	46	104	159	116	120	124	128	132
% YoY Growth	13%	-36%	126%	53%	-27%	3%	3%	3%	3%
% of the Free Cash Flow to be discounted					12%	100%	100%	100%	100%
Period for Discount Factor (Mid-Year Conve	ention)				0.06	0.62	1.62	2.62	3.62
Discount Factor @ 10.5% WACC					0.99	0.94	0.85	0.77	0.70
Present Value of Free Cash Flow (5 Years)					14	113	106	99	92

Free Cash Flow at Year 5	132
WACC	10.5%
Perpetuity Growth Rate	2.09
Perpetuity Value at End of Year 5	1,583
Present Value of Perpetuity (@ 10.5% WACC)	961
(+) Present Value of Free Cash Flows (@ 10.5% WACC)	620
(=) Current Enterprise Value	1,581
Short Term Debt	148
(+) Long Term Debt	78
(-) Cash and Marketable Securities	247
(-) Current Net Debt	(21
(-) Current Preferred and Minority Interest	16
(=) Equity Value	1,586
Shares outstanding	684
Estimated Value per Share (SGD)	2.32
Current Price (SGD)	2.02
Estimated Upside	15%



Bear Case Valuation

We assumed a 20% lower free cash flow from FY2023E to FY2026E in our bear case valuation with a WACC of 10.5% and terminal growth rate of 2%. The bear case valuation results in a target price of \$\$2.04.

In Millions of SGD	Mar 16 A	Mar 17 A	Mar 18 A	Mar 19 A	Mar 20 A	Mar 21 A	Mar 22 E	Mar 23 E	Mar 24 E	Mar 25 E	Mar 26 E
(=) Free Cash Flow	17	64	72	46	104	159	116	96	99	102	106
% YoY Growth		279%	13%	-36%	126%	53%	-27%	-17%	3%	3%	4%
% of the Free Cash Flow to be discounted							12%	100%	100%	100%	100%
Period for Discount Factor (Mid-Year Conv	ention)						0.06	0.62	1.62	2.62	3.62
Discount Factor @ 10.5% WACC							0.99	0.94	0.85	0.77	0.70
Present Value of Free Cash Flow (5 Years)							14	90	84	79	74

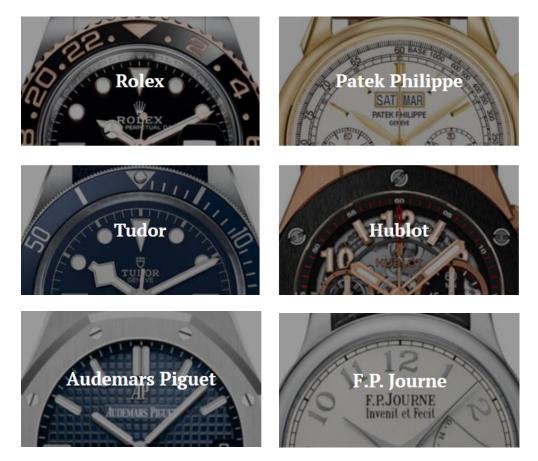
Free Cash Flow at Year 5	106
WACC	10.5%
Perpetuity Growth Rate	2.0%
Perpetuity Value at End of Year 5	1,272
Present Value of Perpetuity (@ 10.5% WACC)	772
(+) Present Value of Free Cash Flows (@ 10.5% WACC)	620
(=) Current Enterprise Value	1,393
Short Term Debt	148
(+) Long Term Debt	78
(-) Cash and Marketable Securities	247
(-) Current Net Debt	(21
(-) Current Preferred and Minority Interest	16
(=) Equity Value	1,398
Shares outstanding	684
Estimated Value per Share (SGD)	2.04
Current Price (SGD)	2.02
Estimated Upside	1%



Company Background

The Hour Glass is one of the world's leading specialist watch retailers with an established presence of 50 boutiques in twelve key cities in the Asia Pacific region. The company's network of multi-brand and standalone brand boutiques are all strategically located in the key luxury retail corridors in Singapore, Hong Kong, Tokyo, Sydney, Melbourne, Brisbane, Auckland, Kuala Lumpur, Bangkok, Phuket, Hanoi and Ho Chi Minh. The group also owns Watches of Switzerland, a watch retail chain in Singapore that deals in mid-tier to high-end Swiss timepieces.

Big brands. The Hour Glass carries various top luxury watch brands such as Rolex, Patek Philippe, Audemars Piguet, Hublot and Omega.





Key Risks

Uncertainties in Covid-19. Residing in a brick-and-mortar retail business, Hour Glass is sensitive to the development of the Covid-19 pandemic. The business is exposed to uncertainty of further tightening of state and foreign borders, which will impede top-line growth should Covid-19 conditions worsen. We have seen the evolvement of the virus into various variants such as Delta and Omicron. Even though vaccinations prove to reduce the complications of the virus, the uncertainty of future developments remain.

Exchange rate risks. Given that Hour Glass operates in various Asian countries and the Oceania region, the company is exposed to various exchange rate risks.

Bottom-line sensitive to revaluation gains/losses. Given that Hour Glass possess investment properties, bottom-line is sensitive to revaluation changes which will impact net profit and EPS.

Supply-chain woes. Supply chain issues are not new, but Covid-19 can be thought of as the catalyst for the global economic situation we find ourselves in today. Considering that all parts of the world have not been affected equally by the pandemic, recovery rates are also differentiated. Mixed views regarding supply chain issues persisting into 2022 might pose as unprecedented challenges to many businesses worldwide, as they seek to tackle the problem. Given the overall strong consistent demand for luxury goods/watches, performance of companies might be affected if they cannot keep up with the overwhelming desire.



Financial Summary

FYE 31 March					
INCOME STATEMENT (S\$'000)	2020	2021	2022F	2023F	2024F
Revenue	749,451	742,931	802,365	826,436	851,230
Cost of sales	(533,615)	(525,639)	(567,225)	(584,242)	(601,769)
Gross Profit	215,836	217,292	235,140	242,194	249,460
Other income Salaries and employees benefits	6,072 (51,746)	8,858 (47,016)	8,210 (51,893)	8,456 (53,450)	8,710 (55,054)
Depreciation of property, plant and equipment	(5,242)	(7,782)	(7,571)	(7,798)	(8,032)
Depreciation of ROU assets	(27,685)	(26,993)	(27,478)	(28,302)	(29,151)
Selling and promotion expenses	(22,352)	(15,300)	(20,618)	(21,237)	(21,874)
Rental expenses	(4,350)	(1,509)	(3,375)	(3,476)	(3,580)
Foreign exchange loss	1,017	(211)	388	399	411
Other operating expenses	(18,561)	(13,434)	(15,634)	(16,103)	(16,586)
Share of results of associates Fair value loss on investment properties	6,486 (918)	9,388	_	_	_
Profit from operation	98,557	(9,997) 113,296	_ 117,169	_ 120,684	_ 124,305
Net finance (expense)/income	(3,481)	(3,405)	(4,821)	(6,128)	(7,475)
Profit before income tax	95,076	109,891	112,348	114,556	116,830
Income tax expense	(17,717)	(25,353)	(19,099)	(19,475)	(19,861)
Profit	77,359	84,538	93,249	95,082	96,969
NCI	1,308	2,068	2,068	2,068	2,068
PATMI BALANCE SHEET (S\$'000)	76,051 2020	82,470 2021	91,181 2022F	93,014 2023F	94,901 2024F
Inventories	286,425	259,096	259,096	259,096	259,096
Trade and other receivables	20,301	15,625	15,625	15,625	15,625
Prepaid operating expenses	1,229	989	989	989	989
Amounts due from associates	74	109	109	109	109
Cash and cash equivalents	183,131	247,872	300,767	354,912	410,043
Total current assets	491,160 96,714	523,691	576,586 146,360	630,731	685,862 148,140
Property, plant and equipment ROU Assets	96,714 103,313	145,509 86,834	146,360 59,356	147,237 31,054	148,140
Investment properties	96,511	143,739	216,771	291,994	369,474
Intangible assets	15,287	15,439	14,563	13,395	12,227
Other non-current assets	53 <i>,</i> 585	55,713	55,713	55,713	55,713
Total non-current assets	365,410	447,234	492,763	539,393	587,456
Total assets	856,570	970,925	1,069,349	1,170,124	1,273,318
Loans and borrowings Trade and other payables	64,467 49,307	105,121 60,359	142,693 60,359	181,392 60,359	221,252 60,359
Lease liabilities	25,856	22,769	22,769	22,769	22,769
Other current liabilities	11,592	16,314	16,314	16,314	16,314
Total current liabilities	151,222	204,563	242,135	280,834	320,694
Lease liabilities	81,487	69,622	69,622	69,622	69,622
Other non-current liabilities Total non-current liabilities	1,078	1,416	1,416	1,416	1,416
Total liabilities	82,565 233,787	71,038 275,601	71,038 313,173	71,038 351,872	71,038 391,732
Unitholders' funds and reserves	622,783	695,324	756,176	818,251	881,586
Total liabilities and equity	856,570	970,925	1,069,349	1,170,124	1,273,318
CASH FLOW STATEMENT (S\$'000)	2020	2021	2022F	2023F	2024F
Profit for the year	95,076	109,891	112,348	114,556	116,830
Adjustments Operating cash flows before WC changes	26,186 121,262	39,527 149,418	41,037 153,386	43,396 157,952	45,826 162,656
Changes in working capital	11,102	47,410	-	-	-
Income taxes paid	(20,557)	(19,643)	(19,099)	(19,475)	(19,861)
Net interest expense	(1,653)	(2,788)	(4,821)	(6,128)	
Cash flows from operations	110,154	174,397		(0,120)	(7,475)
Acquisition of a business			129,466	132,350	(7,475) 135,320
Additions to intensible esect:	(18,917)	-	-	132,350	135,320
Additions to intangible assets	(482)	_ (156)	_ (292)	132,350 _ _	135,320 _ _
Purchase of property, plant and equipment	(482) (15,868)	_ (156) (12,505)	- (292) (8,422)	132,350 — — (8,675)	135,320 – – (8,935)
Purchase of property, plant and equipment Purchase of investment properties	(482) (15,868) (82,971)	– (156) (12,505) (72,753)	– (292) (8,422) (73,032)	132,350 _ _	135,320 _ _
Purchase of property, plant and equipment Purchase of investment properties Other investing cashflow	(482) (15,868) (82,971) 982	– (156) (12,505) (72,753) 2,332	– (292) (8,422) (73,032) 280	132,350 – – (8,675) (75,223) –	135,320 – (8,935) (77,480) –
Purchase of property, plant and equipment Purchase of investment properties	(482) (15,868) (82,971)	– (156) (12,505) (72,753)	– (292) (8,422) (73,032)	132,350 — — (8,675)	135,320 – – (8,935)
Purchase of property, plant and equipment Purchase of investment properties Other investing cashflow Cash flows from investing activities	(482) (15,868) (82,971) 982 (117,256)	– (156) (12,505) (72,753) 2,332 (83,082)	– (292) (8,422) (73,032) 280 (81,466)	132,350 – (8,675) (75,223) – (83,898)	135,320 – (8,935) (77,480) – (86,415)
Purchase of property, plant and equipment Purchase of investment properties Other investing cashflow Cash flows from investing activities Net proceeds from loans and borrowings Payment of lease liabilities Dividends paid on ordinary shares	(482) (15,868) (82,971) 982 (117,256) 54,409	- (156) (12,505) (72,753) 2,332 (83,082) 30,118	– (292) (8,422) (73,032) 280 (81,466)	132,350 – (8,675) (75,223) – (83,898)	135,320 – (8,935) (77,480) – (86,415)
Purchase of property, plant and equipment Purchase of investment properties Other investing cashflow Cash flows from investing activities Net proceeds from loans and borrowings Payment of lease liabilities Dividends paid on ordinary shares Dividends paid to non-controlling interests	(482) (15,868) (82,971) 982 (117,256) 54,409 (25,197) (21,150) (280)	- (156) (12,505) (72,753) 2,332 (83,082) 30,118 (25,471)	(292) (8,422) (73,032) 280 (81,466) 37,572 - (30,329)	132,350 – (8,675) (75,223) – (83,898) 38,699 – (30,938) –	135,320 – (8,935) (77,480) – (86,415) 39,860 – (31,566) –
Purchase of property, plant and equipment Purchase of investment properties Other investing cashflow Cash flows from investing activities Net proceeds from loans and borrowings Payment of lease liabilities Dividends paid on ordinary shares Dividends paid to non-controlling interests Other financing cashflow	(482) (15,868) (82,971) 982 (117,256) 54,409 (25,197) (21,150) (280) (361)	(156) (12,505) (72,753) 2,332 (83,082) 30,118 (25,471) (28,159) (704)	(292) (8,422) (73,032) 280 (81,466) 37,572 - (30,329) -	132,350 	135,320 _ (8,935) (77,480) _ (86,415) 39,860 _ (31,566) _ _ _
Purchase of property, plant and equipment Purchase of investment properties Other investing cashflow Cash flows from investing activities Net proceeds from loans and borrowings Payment of lease liabilities Dividends paid on ordinary shares Dividends paid to non-controlling interests Other financing cashflow Cash flows from financing activities	(482) (15,868) (82,971) 982 (117,256) 54,409 (25,197) (21,150) (280) (361) 7,421	- (156) (12,505) (72,753) 2,332 (83,082) 30,118 (25,471) (28,159) (704) - (704) -	- (292) (8,422) (73,032) 280 (81,466) 37,572 - (30,329) - - 7,243	132,350 (8,675) (75,223) (83,898) 38,699 (30,938) - 7,761	135,320 - (8,935) (77,480) - (86,415) 39,860 - (31,566) - - 8,294
Purchase of property, plant and equipment Purchase of investment properties Other investing cashflow Cash flows from investing activities Net proceeds from loans and borrowings Payment of lease liabilities Dividends paid on ordinary shares Dividends paid to non-controlling interests Other financing cashflow	(482) (15,868) (82,971) 982 (117,256) 54,409 (25,197) (21,150) (280) (361)	(156) (12,505) (72,753) 2,332 (83,082) 30,118 (25,471) (28,159) (704)	(292) (8,422) (73,032) 280 (81,466) 37,572 - (30,329) -	132,350 	135,320 _ (8,935) (77,480) _ (86,415) 39,860 _ (31,566) _ _ _
Purchase of property, plant and equipment Purchase of investment properties Other investing cashflow Cash flows from investing activities Net proceeds from loans and borrowings Payment of lease liabilities Dividends paid on ordinary shares Dividends paid to non-controlling interests Other financing cashflow Cash flows from financing activities Net increase in cash	(482) (15,868) (82,971) 982 (117,256) 54,409 (25,197) (21,150) (280) (361) 7,421 319	- (156) (12,505) (72,753) 2,332 (83,082) 30,118 (25,471) (28,159) (704) - (24,216) 67,099	- (292) (8,422) (73,032) 280 (81,466) 37,572 - (30,329) - - 7,243 55,243	132,350 (8,675) (75,223) (83,898) 38,699 (30,938) - 7,761 56,213	135,320 - (8,935) (77,480) - (86,415) 39,860 - (31,566) - 8,294 57,199
Purchase of property, plant and equipment Purchase of investment properties Other investing cashflow Cash flows from investing activities Net proceeds from loans and borrowings Payment of lease liabilities Dividends paid to nor-controlling interests Other financing cashflow Cash flows from financing activities Net increase in cash Effect of exchange rate fluctuations on cash held Cash and cash equivalents at 1 April Ending cash	(482) (15,868) (82,971) 982 (117,256) 54,409 (25,197) (21,150) (280) (361) 7,421 319 1,841 180,971 183,131	- (156) (12,505) (72,753) 2,332 (83,082) 30,118 (25,471) (28,159) (704) - (24,216) 67,099 (2,358) 183,131 247,872	- (292) (8,422) (73,032) 280 (81,466) 37,572 - (30,329) - 7,243 55,243 (2,348) 247,872 300,767	132,350 	135,320 - (8,935) (77,480) - (86,415) 39,860 - (31,566) - 8,294 57,199 (2,068) 354,912 410,043
Purchase of property, plant and equipment Purchase of investment properties Other investing cashflow Cash flows from investing activities Net proceeds from loans and borrowings Payment of lease liabilities Dividends paid on ordinary shares Dividends paid to non-controlling interests Other financing cashflow Cash flows from financing activities Net increase in cash Effect of exchange rate fluctuations on cash held Cash and cash equivalents at 1 April Ending cash KEY RATIOS	(482) (15,868) (82,971) 982 (117,256) 54,409 (25,197) (21,150) (280) (361) 7,421 319 1,841 180,971 183,131 2020	- (156) (12,505) (72,753) 2,332 (83,082) 30,118 (25,471) (28,159) (704) - (24,216) 67,099 (2,358) 183,131 247,872 2021	- (292) (8,422) (73,032) 280 (81,466) 37,572 - (30,329) - 7,243 55,243 (2,348) 247,872 300,767 2022F	132,350 (8,675) (75,223) (83,898) 38,699 (30,938) 7,761 56,213 (2,068) 300,767 354,912 2023F	135,320 - (8,935) (77,480) - (86,415) 39,860 - (31,566) - 8,294 57,199 (2,068) 354,912 410,043 2024F
Purchase of property, plant and equipment Purchase of investment properties Other investing cashflow Cash flows from investing activities Net proceeds from loans and borrowings Payment of lease liabilities Dividends paid on ordinary shares Dividends paid to non-controlling interests Other financing cashflow Cash flows from financing activities Net increase in cash Effect of exchange rate fluctuations on cash held Cash and cash equivalents at 1 April Ending cash KEY RATIOS DPS (SGD cents)	(482) (15,868) (82,971) 982 (117,256) 54,409 (25,197) (21,150) (280) (361) 7,421 319 1,841 180,971 183,131 2020 2.00	- (156) (12,505) (72,753) 2,332 (83,082) 30,118 (25,471) (28,159) (704) - (24,216) 67,099 (2,358) 183,131 247,872 2021 6.00	- (292) (8,422) (73,032) 280 (81,466) 37,572 - (30,329) - 7,243 55,243 (2,348) 247,872 300,767 2022F 4.34	132,350 	135,320 - (8,935) (77,480) - (86,415) 39,860 - (31,566) - 8,294 57,199 (2,068) 354,912 410,043 2024F 4.52
Purchase of property, plant and equipment Purchase of investment properties Other investing cashflow Cash flows from investing activities Net proceeds from loans and borrowings Payment of lease liabilities Dividends paid on ordinary shares Dividends paid to non-controlling interests Other financing cashflow Cash flows from financing activities Net increase in cash Effect of exchange rate fluctuations on cash held Cash and cash equivalents at 1 April Ending cash KEY RATIOS DPS (SGD cents) Dividend yield (%)	(482) (15,868) (82,971) 982 (117,256) 54,409 (25,197) (21,150) (280) (361) 7,421 319 1,841 180,971 183,131 2020 2.00 1.0	- (156) (12,505) (72,753) 2,332 (83,082) 30,118 (25,471) (28,159) (704) - (24,216) 67,099 (2,358) 183,131 247,872 2021 6.00 3.1	- (292) (8,422) (73,032) 280 (81,466) 37,572 - (30,329) - (30,329) - 7,243 55,243 (2,348) 247,872 300,767 2022F 4.34 2.2	132,350 - (8,675) (75,223) - (83,898) 38,699 - (30,938) - - 7,761 56,213 (2,068) 300,767 354,912 2023F 4.43 2.3	135,320 - (8,935) (77,480) - (86,415) 39,860 - (31,566) - - 8,294 57,199 (2,068) 354,912 410,043 2024F 4.52 2.3
Purchase of property, plant and equipment Purchase of investment properties Other investing cashflow Cash flows from investing activities Net proceeds from loans and borrowings Payment of lease liabilities Dividends paid on ordinary shares Dividends paid to non-controlling interests Other financing cashflow Cash flows from financing activities Net increase in cash Effect of exchange rate fluctuations on cash held Cash and cash equivalents at 1 April Ending cash KEY RATIOS DPS (SGD cents)	(482) (15,868) (82,971) 982 (117,256) 54,409 (25,197) (21,150) (280) (361) 7,421 319 1,841 180,971 183,131 2020 2.00	- (156) (12,505) (72,753) 2,332 (83,082) 30,118 (25,471) (28,159) (704) - (24,216) 67,099 (2,358) 183,131 247,872 2021 6.00	- (292) (8,422) (73,032) 280 (81,466) 37,572 - (30,329) - 7,243 55,243 (2,348) 247,872 300,767 2022F 4.34	132,350 	135,320 - (8,935) (77,480) - (86,415) 39,860 - (31,566) - 8,294 57,199 (2,068) 354,912 410,043 2024F 4.52
Purchase of property, plant and equipment Purchase of investment properties Other investing cashflow Cash flows from investing activities Net proceeds from loans and borrowings Payment of lease liabilities Dividends paid on ordinary shares Dividends paid to non-controlling interests Other financing cashflow Cash flows from financing activities Net increase in cash Effect of exchange rate fluctuations on cash held Cash and cash equivalents at 1 April Ending cash KEY RATIOS DPS (SGD cents) Dividend yield (%) NAV per share (SGD cents)	(482) (15,868) (82,971) 982 (117,256) 54,409 (25,197) (21,150) (280) (361) 7,421 319 1,841 180,971 183,131 2020 2.000 1.0 88.3	- (156) (12,505) (72,753) 2,332 (83,082) 30,118 (25,471) (28,159) (704) - (24,216) 67,099 (2,358) 183,131 247,872 2021 6.00 3.1 98.8	- (292) (8,422) (73,032) 280 (81,466) 37,572 - (30,329) - 7,243 55,243 (2,348) 247,872 300,767 2022F 4.34 2.2 108.2	132,350 - (8,675) (75,223) - (83,898) 38,699 - (30,938) - 7,761 56,213 (2,068) 300,767 354,912 2023F 4.43 2.3 117.0	135,320 - (8,935) (77,480) - (86,415) 39,860 - (31,566) - - 8,294 57,199 (2,068) 354,912 410,043 2024F 4.52 2.3 126.1
Purchase of property, plant and equipment Purchase of investment properties Other investing cashflow Cash flows from investing activities Net proceeds from loans and borrowings Payment of lease liabilities Dividends paid on ordinary shares Dividends paid to non-controlling interests Other financing cashflow Cash flows from financing activities Net increase in cash Effect of exchange rate fluctuations on cash held Cash and cash equivalents at 1 April Ending cash KEY ATIOS DPS (SGD cents) Dividend yield (%) NAV per share (SGD cents) Price/NAV (x)	(482) (15,868) (82,971) 982 (117,256) 54,409 (25,197) (21,150) (280) (361) 7,421 319 1,841 180,971 183,131 2020 2.00 1.0 88.3 2.2 28.8	- (156) (12,505) (72,753) 2,332 (83,082) 30,118 (25,471) (28,159) (704) - (24,216) 67,099 (2,358) 183,131 247,872 2021 6.00 3.1 98.8	- (292) (8,422) (73,032) 280 (81,466) 37,572 - (30,329) - 7,243 55,243 (2,348) 247,872 300,767 2022F 4.34 2.2 108.2 1.8	132,350 - (8,675) (75,223) - (83,898) 38,699 - (30,938) - 7,761 56,213 (2,068) 300,767 354,912 2023F 4.43 2.3 117.0 1.7 29.3	135,320 - (8,935) (77,480) - (86,415) 39,860 - (31,566) - - 8,294 57,199 (2,068) 354,912 410,043 2024F 4.52 2.3 126.1 1.5 29.3
Purchase of property, plant and equipment Purchase of investment properties Other investing cashflow Cash flows from investing activities Net proceeds from loans and borrowings Payment of lease liabilities Dividends paid on ordinary shares Dividends paid to non-controlling interests Other financing cashflow Cash flows from financing activities Net increase in cash Effect of exchange rate fluctuations on cash held Cash and cash equivalents at 1 April Ending cash KEY RATIOS DPS (SGD cents) Dividend yield (%) NAV per share (SGD cents) Price/NAV (x) Profitability Gross Margin (%) Net Margin (%)	(482) (15,868) (82,971) 982 (117,256) 54,409 (25,197) (21,150) (280) (361) 7,421 319 1,841 180,971 183,131 2020 2.00 1.0 88.3 2.2 28.8 10.1	- (156) (12,505) (72,753) 2,332 (83,082) 30,118 (25,471) (28,159) (704) - (24,216) 67,099 (2,358) 183,131 247,872 2021 6.00 3.1 98.8 2.0	- (292) (8,422) (73,032) 280 (81,466) 37,572 - (30,329) - 7,243 55,243 (2,348) 247,872 300,767 2022F 4.34 2.2 108.2 1.8	132,350 - (8,675) (75,223) - (83,898) 38,699 - (30,938) - 7,761 56,213 (2,068) 300,767 354,912 2023F 4.43 2.3 117.0 1.7 29.3 11.3	135,320 - (8,935) (77,480) - (86,415) 39,860 - (31,566) - - 8,294 57,199 (2,068) 354,912 410,043 2024F 4.52 2.3 126.1 1.5 29.3 11.1
Purchase of property, plant and equipment Purchase of investment properties Other investing cashflow Cash flows from investing activities Net proceeds from loans and borrowings Payment of lease liabilities Dividends paid on ordinary shares Dividends paid to non-controlling interests Other financing cashflow Cash flows from financing activities Net increase in cash Effect of exchange rate fluctuations on cash held Cash and cash equivalents at 1 April Ending cash KEY RATIOS DPS (SGD cents) Dividend yield (%) NAV per share (SGD cents) Price/NAV (x) Profitability Gross Margin (%) Net Margin (%) ROA (%)	(482) (15,868) (82,971) 982 (117,256) 54,409 (25,197) (21,150) (280) (361) 7,421 319 1,841 180,971 183,131 2020 2.00 1.0 88.3 2.2 28.8 10.1 9.0	- (156) (12,505) (72,753) 2,332 (83,082) 30,118 (25,471) (28,159) (704) - (24,216) 67,099 (2,358) 183,131 247,872 2021 6.00 3.1 98.8 2.0 29.2 11.1 8.7	- (292) (8,422) (73,032) 280 (81,466) 37,572 - (30,329) - 7,243 55,243 (2,348) 247,872 300,767 2022F 4.34 2.2 108.2 1.8 29.3 11.4 8.7	132,350 - (8,675) (75,223) - (83,898) 38,699 - (30,938) - 7,761 56,213 (2,068) 300,767 354,912 2023F 4,43 2,3 117.0 1.7 29.3 11.3 8,1	135,320 - (8,935) (77,480) - (86,415) 39,860 - (31,566) - 8,294 57,199 (2,068) 354,912 410,043 2024F 4.52 2.3 126.1 1.5 29.3 11.1 7.6
Purchase of property, plant and equipment Purchase of investment properties Other investing cashflow Cash flows from investing activities Net proceeds from loans and borrowings Payment of lease liabilities Dividends paid on ordinary shares Dividends paid to non-controlling interests Other financing cashflow Cash flows from financing activities Net increase in cash Effect of exchange rate fluctuations on cash held Cash and cash equivalents at 1 April Ending cash KEY RATIOS DPS (SGD cents) Dividend yield (%) NAV per share (SGD cents) Price/NAV (x) Profitability Gross Margin (%) Net Margin (%)	(482) (15,868) (82,971) 982 (117,256) 54,409 (25,197) (21,150) (280) (361) 7,421 319 1,841 180,971 183,131 2020 2.00 1.0 88.3 2.2 28.8 10.1	- (156) (12,505) (72,753) 2,332 (83,082) 30,118 (25,471) (28,159) (704) - (24,216) 67,099 (2,358) 183,131 247,872 2021 6.00 3.1 98.8 2.0	- (292) (8,422) (73,032) 280 (81,466) 37,572 - (30,329) - 7,243 55,243 (2,348) 247,872 300,767 2022F 4.34 2.2 108.2 1.8	132,350 - (8,675) (75,223) - (83,898) 38,699 - (30,938) - 7,761 56,213 (2,068) 300,767 354,912 2023F 4.43 2.3 117.0 1.7 29.3 11.3	135,320 - (8,935) (77,480) - (86,415) 39,860 - (31,566) - - 8,294 57,199 (2,068) 354,912 410,043 2024F 4.52 2.3 126.1 1.5 29.3 11.1
Purchase of property, plant and equipment Purchase of investment properties Other investing cashflow Cash flows from investing activities Net proceeds from loans and borrowings Payment of lease liabilities Dividends paid to non-controlling interests Other financing cashflow Cash flows from financing activities Net increase in cash Effect of exchange rate fluctuations on cash held Cash and cash equivalents at 1 April Ending cash KEY RATIOS DPS (SGD cents) Dividend yield (%) NAV per share (SGD cents) Price/NAV (x) Profitability Gross Margin (%) Net Margin (%) ROA (%) ROE (%) Financial Structure	(482) (15,868) (82,971) 982 (117,256) 54,409 (25,197) (21,150) (280) (361) 7,421 319 1,841 180,971 183,131 2020 2.00 1.0 88.3 2.2 28.8 10.1 9.0 12.4	- (156) (12,505) (72,753) 2,332 (83,082) 30,118 (25,471) (28,159) (704) - (24,216) 67,099 (2,358) 183,131 247,872 2021 6.00 3.1 98.8 2.0 29.2 11.1 8.7 12.2	- (292) (8,422) (73,032) 280 (81,466) 37,572 - (30,329) - 7,243 55,243 (2,348) 247,872 300,767 2022F 4.34 2.2 108.2 1.8 29.3 11.4 8.7 12.3	132,350 - (8,675) (75,223) - (83,898) 38,699 - (30,938) - 7,761 56,213 (2,068) 300,767 354,912 2023F 4,43 2.3 117.0 1.7 29.3 11.3 8.1 11.6	135,320 - (8,935) (77,480) - (86,415) 39,860 - (31,566) - - 8,294 57,199 (2,068) 354,912 410,043 2024F 4.52 2.3 126.1 1.5 29.3 11.1 7.6 11.0
Purchase of property, plant and equipment Purchase of investment properties Other investing cashflow Cash flows from investing activities Net proceeds from loans and borrowings Payment of lease liabilities Dividends paid on ordinary shares Dividends paid to non-controlling interests Other financing cashflow Cash flows from financing activities Net increase in cash Effect of exchange rate fluctuations on cash held Cash and cash equivalents at 1 April Ending cash Kery RATIOS DPS (SGD cents) Dividend yield (%) NAV per share (SGD cents) Price/NAV (x) Profitability Gross Margin (%) Net Margin (%) ROA (%) ROE (%)	(482) (15,868) (82,971) 982 (117,256) 54,409 (25,197) (21,150) (280) (361) 7,421 319 1,841 180,971 183,131 2020 2.00 1.0 88.3 2.2 28.8 10.1 9.0	- (156) (12,505) (72,753) 2,332 (83,082) 30,118 (25,471) (28,159) (704) - (24,216) 67,099 (2,358) 183,131 247,872 2021 6.00 3.1 98.8 2.0 29.2 11.1 8.7	- (292) (8,422) (73,032) 280 (81,466) 37,572 - (30,329) - 7,243 55,243 (2,348) 247,872 300,767 2022F 4.34 2.2 108.2 1.8 29.3 11.4 8.7	132,350 - (8,675) (75,223) - (83,898) 38,699 - (30,938) - 7,761 56,213 (2,068) 300,767 354,912 2023F 4,43 2,3 117.0 1.7 29.3 11.3 8,1	135,320 - (8,935) (77,480) - (86,415) 39,860 - (31,566) - 8,294 57,199 (2,068) 354,912 410,043 2024F 4.52 2.3 126.1 1.5 29.3 11.1 7.6

February 17, 2022



Rating	Definition
Outperform (OP)	We take a positive view on the stock. The stock is expected to outperform the expected total return of the KGI coverage universe in the related market over a 12-month investment horizon.
Neutral (N)	We take a neutral view on the stock. The stock is expected to perform in line with the expected total return of the KGI coverage universe in the related market over a 12-month investment horizon.
Underperform (U)	We take a negative view on the stock. The stock is expected to underperform the expected total return of the KGI coverage universe in the related market over a 12-month investment horizon
Not Rated (NR)	The stock is not rated by KGI Securities.
Restricted (R)	KGI policy and/or applicable law regulations preclude certain types of communications, including an investment recommendation, during the course of KGI's engagement in an investment banking transaction and in certain other circumstances.
	Outperform (OP) Neutral (N) Underperform (U) Not Rated (NR)

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