Inari Amertron (INRI MK)

Introducing expanded ESG tear sheet; maintain BUY

We have trimmed our FY22-23 EPS estimates by 9%/8% on the back of 2H seasonality weakness and the potential fallout from China's "Covid Zero" lockdown policy. We maintain the BUY call but further lower our valuation peg to 32x FY23E PER, at +1SD to the LT mean (from 35x at +1.5SD), to account for the accelerated inflation-induced rate increase cycle; our new TP is MYR4 (-16%). We have also introduced an expanded ESG tear sheet (see Pg. 3) for Inari and assigned it an above average overall score of 70, based on its aggregated quantitative/qualitative/target-based metrics.

Trimming FY22-23 earnings estimates

We revise our FY22-23 earnings estimates by 9%/8% on account of: (i) lower seasonality in 2HFY22 as smartphone customers hold back on purchases in anticipation of the new flagship models to be launched by its key end-customer in late Sep 2022 and (ii) the potentially adverse impact of China's lockdown of the Shanghai metropolis and its surrounding areas in late March to contain the country's largest Covid outbreak to-date.

Extended Shanghai lockdown potentially adverse

The effect of China's lockdown is two-fold as the draconian measures imposed is (i) likely to have dented consumer confidence (the key endcustomer derived c.21% of its turnover last quarter from Greater China, its fastest growing revenue demographic globally) and (ii) forced the key end-customer's China-based contract manufacturers to shutter operations temporarily in Shenzen (assembler F) and Shanghai/Kunshan (assembler P). Both companies have since been allowed to resume operations with a limited scope of operations in a "closed-loop system", but should the municipalities fail to control the outbreak resulting in an extended lockdown, it is likely to adversely impact Inari's end volumes for FY22/23.

Extending MOU timeline for CFTC JV

Separately, it also recently announced that it will be extending its MOU with CFTC that is set to expire on 17 April for an additional 2 months owing to complications in finalising the terms of the OA as a result of the Shanghai lockdown. With a slew of new products in the pipeline and foreseeably strong RF segment demand (notwithstanding the Chinese lockdown blip) from new 5G product launches, we remain sanguine on Inari's long-term prospects, and it remains our top Malaysian OSAT pick.

FYE Jun (MYR m)	FY20A	FY21A	FY22E	FY23E	FY24E
Revenue	1,058	1,429	2,010	2,147	2,291
EBITDA	264	449	550	602	669
Core net profit	161	345	406	467	529
Core EPS (sen)	4.8	10.0	10.7	12.3	13.9
Core EPS growth (%)	(20.9)	109.0	7.5	14.8	13.4
Net DPS (sen)	4.3	10.9	10.7	12.3	13.9
Core P/E (x)	35.5	31.8	27.6	24.1	21.2
P/BV (x)	4.7	8.0	4.6	4.6	4.6
Net dividend yield (%)	2.5	3.5	3.6	4.2	4.7
ROAE (%)	13.5	25.7	21.4	19.2	21.6
ROAA (%)	11.5	21.0	17.1	15.8	17.7
EV/EBITDA (x)	19.4	22.5	17.0	15.6	14.0
Net gearing (%) (incl perps)	net cash				
Consensus net profit	-	-	393	458	501
MKE vs. Consensus (%)	-	-	3.4	2.0	5.6

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BUY

Share Price	MYR 2.96
12m Price Target	MYR 4.00 (+39%)
Previous Price Target	MYR 4.77

Company Description

Inari Amertron is the biggest semiconductor player in M'sia and one of Broadcom's top OSAT providers in the thriving wireless division.

Statistics

52w high/low (MYR)	4.25/2.64
3m avg turnover (USDm)	13.6
Free float (%)	73.8
Issued shares (m)	3,702
Market capitalisation	MYR11.0B
	USD2.6B
Major shareholders:	
Insas Bhd.	14.5%
Kumpulan Wang Persaraan	9.0%
Employees Provident Fund	7.1%

Price Performance



	-1M	-3M	-12M
Absolute (%)	1	(17)	(13)
Relative to index (%)	(1)	(18)	(13)
Source: FactSet			



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Risk Rating & Score ¹	11.4 (Low)
Score Momentum ²	+0.0
Last Updated	27 Apr 2021
Controversy Score ³ (Updated: 27 Nov 2021)	1 - Employee incidents (Labour relations)

Business Model & Industry Issues

- Inari is the largest listed technology company on Bursa by market capitalisation a testament to its niche expertise in back-end wafer processing, assembly, and testing of RF & optoelectronic products for a global clientele that includes Broadcom.
- In our view, the company has been largely successful in complying with environmental and occupational health & safety standards. However, female and independent representation on its board has been comparatively low. Meanwhile, Inari continues to uphold human and labour rights, and fair treatment in managing foreign labours.
- Overall, Inari is still largely well-placed to leverage on its competent management team and strong track record to maintain its market-leading position and capitalise on the mass deployment of 5G smartphones in the years to come.
- Inari also scores well above average in our proprietary scoring methodology (see Pg. 3) with an overall score of 70/100.

Material E issues

- Energy consumption was approximately 400 kGJ across the group in FY21 (8% increase from FY20). Energy intensity however was lower by 29% to 20.5 GJ/m FOU, with a notable YoY reduction in Malaysia and the Philippines.
- Company has been certified ISO 14001 since 2007 and strives to minimise its environmental impact via pollutionprevention mechanisms. In FY21, it generated 74.9 ktCO2e of greenhouse gas (GHG) emissions (up 7.5% vis-a-vis FY20 due to higher production volumes). Emissions intensity however decreased by 29.3% across the group as a whole. Of the total, direct (Scope 1) GHG emissions amounted to <1% of total emissions with the remaining 99.7% being indirect emissions from electricity usage.
- Achieved its FY21 waste reduction target in Malaysia by either successfully recovering, recycling or reusing 91.5% of its 607 tonnes of generated waste.
- Management is currently installing solar PV panels in its premises to reduce GHG emissions by a further 6% in FY22.

Material S issues

- Gender inclusivity is at the forefront of management's strategic priorities with 64% of the 5,800-stong workforce being female. The female new hire rate has also increased from 13.6% in FY20 to 17.9% in FY21.
- Employee benefits (including insurance and medical coverage) are generous by industry standards and employees are on average, provided 13 hours of training per year in both vocational and non-technical fields.
- In terms of occupational safety & health (OSH), the group reported no workplace injuries in FY21 across its Malaysian operations. OSH training is also mandatory for all staff.
- Inari strives to uphold human and labour rights and fair treatment in managing foreign labours (i.e. legal work permits, at least minimum wage, prohibition of child labour and forced labour). Approx. 22% of Inari's FY21 workforce was foreign labour (vs. 30% in FY20).

Key G metrics and issues

- Independent directors, including the chairman, currently make up 36% of the board or 4 of the 11 members. Although the composition is compliant with Bursa's Main Market Listing requirements, it is not in line with the Malaysian Code on Corporate Governance (MCCG) practise of having at least half the board comprising of independents. The company acknowledges this shortcoming and has set itself a two-year timeline to make the necessary amends.
- Only 9% or 1 of the 11 of the board members is female. Although she is the chairman of the board, it doesn't negate the dearth of diverse perspectives that could arise from a lack of female representation. The company has set itself a 2-year timeline to increase female representation to at least 30% to be more in line with MCCG best practises.
- Average tenure of the independent board members is 10.2 years (longest serving at 12.5 years and shortest at 4.2 years). Leadership churn risk is low with no independent director resigning since June 2012. The board has however not adopted a policy to limit the tenure of its independent directors to nine years with 3 of the 4 existing independent directors having served more than nine years each.
- All 4 board committees are chaired by independent directors and have an independent majority.
- Director's remuneration stands at 0.8% of FY21 net profit. The company's remuneration is based on performance and adherence to corporate governance as well as sustainability targets. It is benchmarked periodically against peers to ensure fair and motivating compensation.
- No material related-party transactions to date.
- Grant Thornton has been the external auditor for more than 10 years since the company listed in 2011.
- Inari has undertaken 2 major acquisitions since listing notably Amertron (Global) in 2013 for USD32m and 9.7% of PCL Technologies at a reasonable 8.4% premium in 2016. Both acquisitions have been value-accretive and successful in increasing shareholder returns.

<u>1Risk Rating & Score</u> - derived by Sustainalytics and assesses the company's exposure to unmanaged ESG risks. Scores range between 0 - 50 in order of increasing severity with low/high scores & ratings representing negligible/significant risk to the company's enterprise value, respectively, from ESG-driven financial impacts. <u>2Score Momentum</u> - indicates changes to the company's score since the last update - a negative integer indicates a company's improving risk score; a positive integer indicates a deterioration. <u>3Controversy Score</u> - reported periodically by Sustainalytics in the event of material ESG-related incident(s), with the impact severity scores of these events ranging from Category 0-5 (0 - no reports; 1 - negligible risks; ...; 5 - poses serious risks & indicative of potential structural deficiencies at the company).

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	Qu	antitative paramete	ers (Score: 47	')		
	Particulars	Unit	FY6/19	FY6/20	FY6/21	UNI MK (FY12/21)
	Scope 1 GHG emissions	k tCO2e	0.2	0.4	0.6	1.3
	Scope 2 GHG emissions	k tCO2e	70.7	69.4	74.3	135.6
	Total	k tCO2e	70.9	69.7	74.9	136.9
	Scope 3 GHG emissions	k tCO2e	N/A	N/A	N/A	N/A
	Total	k tCO2e	70.9	69.7	74.9	136.9
Е	GHG intensity (Scope 1 and 2)	tCO2e/m units	6.5	5.5	3.9	14.0
	Energy intensity	GJ/m units	34.2	28.9	20.5	76.0
	Water intensity	m3/m units	65.0	57.0	40.0	120.0
	Wastewater discharge (COD)	mg/L	386.4	269.4	67.7	N/A
	Waste 3R rate (Malaysia only)	%	91.6%	90.0%	91.5%	41%*
	Share of renewable energy use	%	N/A	N/A	>1%	N/A
	Cases of environmental non-compliance	number	0	0	0	0
	Proportion of women in the workforce	%	73.0%	69.0%	64.0%	59.0%
	Proportion of women as new hires	%	15 .9 %	13.6%	17.9%	27.3%*
c	Proportion of locals as new hires	% (avg)	81.5%	81.5%	86.5%	N/A
3	Lost time injury frequency (LTIF) rate	number (avg)	0.98	0.45	0.97	1.44
	Training hours per employee	number	12	10	13	30
	MD/CEO salary as % of reported net profit	%	0.3%	0.3%	0.4%	2.2%
G	Board salary as % of reported net profit	%	0.8%	0.8%	0.8%	4.0%
G	Independent directors on the Board	%	40%	40%	36%	30%
	Female directors on the Board	%	10%	10%	9 %	20%

Qualitative Paramaters (Score: 86)

a) Is there an ESG policy in place and whether there is a standalone ESG committee or is it part of a risk committee?
Yes - it has an established sustainability framework/handbook and a sustainability & integrity working group (SIWG) that is led by the Group CEO and assisted by the CFO. The SIWG reports directly to the Sustainability & Risk Management Board Committee.
b) Is the senior management salary linked to fulfilling ESG targets?

Yes

c) Is the company a signatory of or adheres to the UN Global Compact (UNGC) Initiative? Yes

e) Does the company have a mechanism to capture Scope 3 emissions - which parameters are captured? No

f) What are the 2-3 key carbon mitigation/water/waste management strategies adopted by the company?

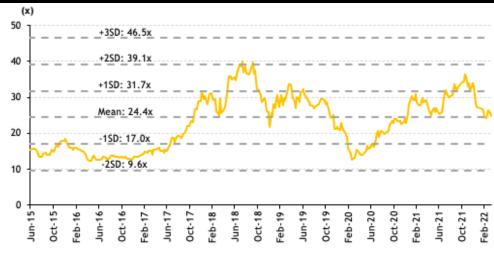
Energy efficiency: Completed - conversion of compressor from screw to centrifugal at P3/13 (saves 322 kWh per mth), conversion of lighting from T8 to LED at P1/3/5 (saves 133 kWh per mth); Ongoing - solar panel installation at P13/21/55 (to save 155,918 kWh per mth). Water mgmt: converting machines from single to dual spindle, rainwater harvesting, recycling of RO reject water, upgrading piping system. Waste mgmt: has 90% 3R target in place and plans to invest in an Industrial Effluent Treatment System. g) Does carbon offset form part of the net zero/carbon neutrality target of the company?

Yes - it utilises LED lighting and is installing solar panels (see question (f) above) to offset its GHG emissions.

h) Has the company faced any lawsuits/controversies pertaining to anti-competitive practises or IP infringement? No

			Targ	get	(Score: 100)			
Particulars					Target Achieve			
Waste manageme	ent 3R rate				90.0% 91.5			
GHG emission red	duction via sol	ar panels			6% N/			
GHG emission red	duction via LE) lighting			1% >1			
Female represent	tation on Boar	d			30% 9			
Independent rep	resentation on	Board			N/A 36			
Imp				Impact				
					ŇA			
			Ov	era	all score: 70			
As per our ESG m	atrix, Inari Am	ertron (INF	RI MK) has an ove	all	score of 70.			
ESG score	Weights	Scores	Final Score	1	Per our ESG assessment, INRI has an established ESG framework			
Quantitative	50%	47	24		internal policies and scores well in terms of its "E" and "S" metric			
Qualitative	25%	86	21		but needs to make headway in improving its board divers			
Target	25%	100	25	establishing clearer ESG targets moving forward. INRI's overa score of 70 makes its ESG rating above average in our view, and i line with its sector's low-to-medium ESG risk profile (average ES				
Total			70					

rating = 50; refer to Appendix I for our ESG Assessment Scoring).





Source: Bloomberg, Maybank IBG Research

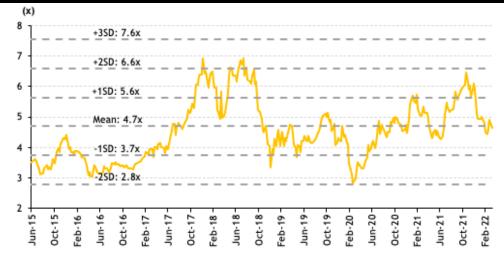


Fig. 2: Inari's 12M forward PBV band (currently trading at 4.6x)

Source: Bloomberg, Maybank IBG Research

Risk statement

There are several risk factors for our earnings estimates, target price and rating for Inari. A sharp downturn in the global markets for electronics, especially smartphones, will affect the demand for components that Inari produces for its key clients (i.e. Broadcom and OSRAM). Design-in and design-out of components related to Inari's current production will also affect revenue and earnings. Additionally, forex volatility, especially USD/MYR, will affect Inari's earnings, as over two-thirds of its revenue and COGS are denominated in USD.

Appendix I

Methodology of our proprietary ESG scoring methodology.

We evaluate the ESG ratings based on quantitative, qualitative and ESG targets. We assign a score for each of these three parameters. The overall rating is based on the weighted average of the scores: quantitative (50%), qualitative (25%) and ESG target (25%).

For the quantitative, qualitative and ESG target, the sub-parameters are assigned a score - '0' for data not available, '+1' for improving trajectory, positive change, 'Yes', better than peers or a positive number if historical is not available and '-1' for declining trajectory, negative change, 'No', lower than peers or a negative number. The total of the scores of all the sub-parameters is divided by the total number of sub-parameters is the score of each of the three parameters.

The sub-parameters may be different for different industries depending on the key areas to monitor for each industry. A company should achieve a minimum score of 50 for an average ESG rating.

FYE 30 Jun	FY20A	FY21A	FY22E	FY23E	FY24
Key Metrics					
P/E (reported) (x)	35.6	29.1	27.6	24.1	21.3
Core P/E (x)	35.5	31.8	27.6	24.1	21.3
P/BV (x)	4.7	8.0	4.6	4.6	4.0
P/NTA (x)	4.7	8.0	4.6	4.6	4.0
Net dividend yield (%)	2.5	3.5	3.6	4.2	4.
FCF yield (%)	4.7	3.5	2.9	4.0	4.
EV/EBITDA (x)	19.4	22.5	17.0	15.6	14.0
EV/EBIT (x)	31.3	29.2	20.9	18.7	16.
INCOME STATEMENT (MYR m)					
Revenue	1,058.0	1,428.7	2,010.2	2,146.8	2,291.
EBITDA	263.6	448.6	550.4	601.9	668.
Depreciation	(100.3)	(102.7)	(101.2)	(100.9)	(100.7
Amortisation	0.0	0.0	0.0	0.0	0.
EBIT	163.3	345.9	449.2	501.0	567.
Net interest income /(exp)	9.7	6.6	10.8	22.3	22.
Associates & JV	0.0	0.0	0.0	0.0	0.
Exceptionals	0.0	0.0	0.0	0.0	0. 0.
•				0.0	
Other pretax income	0.0	0.0	0.0		0. 500
Pretax profit	172.9	352.5	460.0	523.4	590.
ncome tax	(15.9)	(21.5)	(53.6)	(56.7)	(61.0
Winorities	(0.7)	(0.2)	0.0	0.0	0.
Discontinued operations	0.0	0.0	0.0	0.0	0.
Reported net profit	156.3	330.7	406.4	466.7	529.
Core net profit	160.7	345.0	406.4	466.7	529.
BALANCE SHEET (MYR m)					
Cash & Short Term Investments	594.6	904.9	1,869.9	1,870.0	1,871.
Accounts receivable	214.4	251.7	339.6	360.6	382.
nventory	145.9	157.5	227.6	239.7	250.
Reinsurance assets	0.0	0.0	0.0	0.0	0.
Property, Plant & Equip (net)	479.4	472.2	471.0	470.1	469.
ntangible assets	2.3	2.2	2.2	2.2	2.
nvestment in Associates & JVs	0.0	0.0	0.0	0.0	0.
Other assets	27.6	30.7	30.7	30.7	30.
Total assets	1,464.2	1,819.3	2,941.0	2,973.4	3,007.
ST interest bearing debt	5.0	1.1	0.0	0.0	0.
Accounts payable	199.2	287.7	360.4	372.7	383.
nsurance contract liabilities	0.0	0.0	0.0	0.0	0.
T interest bearing debt	1.1	0.0	0.0	0.0	0.
Other liabilities	50.0	153.0	153.0	153.0	154.
Total Liabilities	255.2	441.8	513.6	526.2	537.
Shareholders Equity	1,204.7	1,373.0	2,422.9	2,442.7	2,465.
Minority Interest	4.2	4.5	4.5	4.5	4.
Total shareholder equity	1,208.9	1,377.4	2,427.4	2,447.2	2,469.
Total liabilities and equity	1,464.2	1,819.3	2,941.0	2,973.4	3,007.
CASH FLOW (MYR m)	170.0	250 5		F00 /	
Pretax profit	172.9	352.5	460.0	523.4	590.
Depreciation & amortisation	100.3	102.7	101.2	100.9	100.
Adj net interest (income)/exp	(9.7)	(6.6)	(10.8)	(22.3)	(22.3
Change in working capital	91.1	41.6	(85.3)	(20.7)	(21.9
Cash taxes paid	(21.7)	(24.6)	(53.6)	(56.7)	(61.0
	4.9	14.5	0.0	0.0	0.
Other operating cash flow	347.6	486.7	422.3	546.8	608.
	347.0				
Cash flow from operations	(80.8)	(97.1)	(100.0)	(100.0)	(100.0
Cash flow from operations Capex		(97.1) 389.5	(100.0) 322.3	(100.0) 446.8	
Cash flow from operations Capex Free cash flow	(80.8)				508.
Cash flow from operations Capex Free cash flow Dividends paid	(80.8) 266.8 (140.8)	389.5	322.3 (389.0)	446.8	508. (506.5
Cash flow from operations Capex Free cash flow Dividends paid Equity raised / (purchased)	(80.8) 266.8 (140.8) (1.5)	389.5 (218.0) 0.5	322.3 (389.0) 1,032.7	446.8 (446.6) 0.0	508. (506.5 0.
Cash flow from operations Capex Free cash flow Dividends paid Equity raised / (purchased) Change in Debt	(80.8) 266.8 (140.8) (1.5) 41.0	389.5 (218.0) 0.5 144.5	322.3 (389.0) 1,032.7 (1.1)	446.8 (446.6) 0.0 0.0	508. (506.5 0. 0.
Dther operating cash flow Cash flow from operations Capex Free cash flow Dividends paid Equity raised / (purchased) Change in Debt Dther invest/financing cash flow Effect of exch rate changes	(80.8) 266.8 (140.8) (1.5)	389.5 (218.0) 0.5	322.3 (389.0) 1,032.7	446.8 (446.6) 0.0	(100.0 508. (506.5 0. 0. 0. 0.



FYE 30 Jun	FY20A	FY21A	FY22E	FY23E	FY24E
Key Ratios					
Growth ratios (%)					
Revenue growth	(8.2)	35.0	40.7	6.8	6.7
EBITDA growth	(13.0)	70.2	22.7	9.4	11.1
EBIT growth	(21.6)	111.8	29.9	11.5	13.3
Pretax growth	(20.0)	103.8	30.5	13.8	12.8
Reported net profit growth	(18.5)	111.6	22.9	14.8	13.4
Core net profit growth	(19.8)	114.8	17.8	14.8	13.4
Profitability ratios (%)					
EBITDA margin	24.9	31.4	27.4	28.0	29.2
EBIT margin	15.4	24.2	22.3	23.3	24.8
Pretax profit margin	16.3	24.7	22.9	24.4	25.8
Payout ratio	92.9	114.6	100.0	100.0	100.0
DuPont analysis					
Net profit margin (%)	14.8	23.1	20.2	21.7	23.1
Revenue/Assets (x)	0.7	0.8	0.7	0.7	0.8
Assets/Equity (x)	1.2	1.3	1.2	1.2	1.2
ROAE (%)	13.5	25.7	21.4	19.2	21.6
ROAA (%)	11.5	21.0	17.1	15.8	17.7
Liquidity & Efficiency					
Cash conversion cycle	67.3	25.9	20.5	27.5	28.5
Days receivable outstanding	76.1	58.7	53.0	58.7	58.4
Days inventory outstanding	68.1	54.4	47.6	54.8	55.0
Days payables outstanding	77.0	87.2	80.0	86.0	84.9
Dividend cover (x)	1.1	0.9	1.0	1.0	1.0
Current ratio (x)	4.0	3.1	4.9	4.9	4.8
Leverage & Expense Analysis					
Asset/Liability (x)	5.7	4.1	5.7	5.7	5.6
Net gearing (%) (incl perps)	net cash	net cash	net cash	net cash	net cash
Net gearing (%) (excl. perps)	net cash	net cash	net cash	net cash	net cash
Net interest cover (x)	na	na	na	na	na
Debt/EBITDA (x)	0.0	0.0	0.0	0.0	0.0
Capex/revenue (%)	7.6	6.8	5.0	4.7	4.4
Net debt/ (net cash)	(588.4)	(903.8)	(1,869.8)	(1,870.0)	(1,871.5)

Source: Company; Maybank IBG Research

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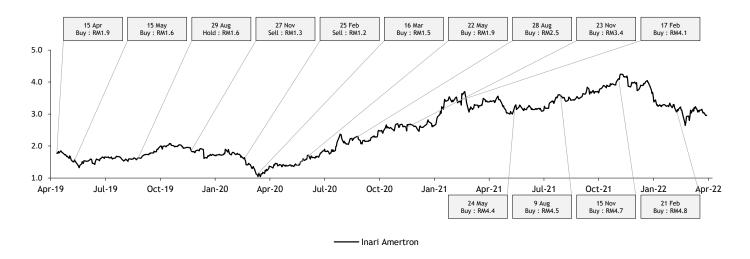
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